



## Tennessee River Dermatology

### NOTICE OF INDIVIDUALS' RIGHTS

**Discrimination is Against the Law.** Tennessee River Dermatology complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Tennessee River Dermatology does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Tennessee River Dermatology provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats).

Tennessee River Dermatology also provides free language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages. If you need these services, contact our Compliance Coordinator, Deborah Duckworth.

If you believe that Tennessee River Dermatology has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person, by mail, telephone or email. If you need help filing a grievance, the Compliance Coordinator is available to help you.

Contact Information for Deborah Duckworth, Compliance Coordinator:

- Mail: Compliance Coordinator  
Tennessee River Dermatology  
2471 Helton Drive  
Florence, AL 35630
- Telephone: 256.765.2000 (TTY users should call: 711)
- Email: [1557CC@TennRiverDerm.com](mailto:1557CC@TennRiverDerm.com)

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

**SEE PAGES 2 AND 3 OF THIS DOCUMENT FOR FOREIGN LANGUAGE ASSISTANCE LISTINGS**



## Tennessee River Dermatology

### FOREIGN LANGUAGE ASSISTANCE

#### ARABIC

711). هابتنا: اذ تنك ثدحتت ةيبرعلا، دجوت تامدخ ةدعاسم اميف قلعتي ةغلاب، نودب ةفلكت، ةحاتم كل. لصتا ب  
:فتاهلا يصنلا: (256.765.2000)

#### CHINESE

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電256.765.2000 (TTY: 711)

#### FRENCH

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.  
Appelez le 256.765.2000 (TTY: 711).

#### FRENCH CREOLE

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 256.765.2000  
(TTY: 711).

#### GERMAN

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur  
Verfügung. Rufnummer: 256.765.2000 (TTY: 711).

#### GUJARATI

ધ્યાન આપો: જો તમે ગજરાતી બોલતા હોય, તો ભાષા સહાયતા સેવા, તમારા માટ નનિ:શલ્ક ઉપલબ્ધ છે. 256.765.2000  
પર કોલ કરો (TTY: 711).

#### HINDI

ध्यान दें: अगर आपकी भाषा ह दी है, तो आपक लिए भाषा सहायता सेवाएँ ननि:शल्लक उपिब्ध ह। 256.765.2000 (TTY: 711)  
पर कॉि कर।

#### ITALIAN

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti.  
Chiamare il numero 256.765.2000 (TTY: 711).

#### JAPANESE

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。256.765.2000 (TTY: 711) ま  
で、お電話にてご連絡ください

#### KOREAN

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 256.765.2000 (TTY:  
711)번으로 전화해 주십시오.



**FOREIGN LANGUAGE ASSISTANCE, CONTINUED**

**LAOTIAN**

ໂປດຊາບ: ຖ້າວາ ທານເວາພາສາ ລາວ, ການບລການຊອຍເຫອດານພາສາ, ໂດຍບເສງຄາ, ແມນມພອມໃຫທານ.  
ໂທຣ 256.765.2000 (TTY: 711).

**POLISH**

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 256.765.2000 (TTY: 711).

**PORTUGUESE**

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 256.765.2000 (TTY: 711).

**RUSSIAN**

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 256.765.2000 (телетайп: 711).

**SPANISH**

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 256.765.2000 (TTY: 711)

**TAGALOG**

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 256.765.2000 (TTY: 711).

**TURKISH**

DİKKAT: Eğer Türkçe konuşuyor iseniz, dil yardımı hizmetlerinden ücretsiz olarak yararlanabilirsiniz. 256.765.2000 (TTY: 711) irtibat numaralarını arayın.

**VIETNAMESE**

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 256.765.2000 (TTY: 711).